

Hello everyone! Today, we're going to talk about something that's often overlooked but critical to your safety on the job site—**hearing protection**. Construction sites are full of loud noises from equipment, power tools, heavy machinery, and other sources that can cause long-term damage to your hearing. The danger with hearing loss is that it's usually gradual, and by the time you notice, it's often too late to reverse the damage.

Why is Hearing Protection Important?

- **Permanent Damage**: Hearing loss from loud noise is permanent. Once your hearing is gone, it's gone for good.
- **Gradual Effect**: Many workers don't realize their hearing is being damaged because it happens slowly over time.
- **Noise Levels**: Construction noise can reach well over 85 decibels (dB), which is the threshold where hearing damage starts to occur. For example, a jackhammer can produce noise around 100 dB, and prolonged exposure without protection can cause damage in less than 15 minutes.

OSHA Guidelines on Hearing Protection:

- According to OSHA, employers must implement a hearing conservation program when noise exposure is at or above an 8-hour time-weighted average (TWA) of 85 dB.
 This program includes:
 - Noise monitoring: Ensuring workers are aware of noise levels.
 - Providing hearing protection: Such as earplugs or earmuffs.
 - Hearing tests: Baseline hearing tests and annual follow-ups to track any changes in hearing.

When Do You Need Hearing Protection?

- Any time you are exposed to noise at or above 85 dB.
- Common high-noise activities:
 - Operating power tools such as drills, saws, and grinders.
 - Working near heavy equipment like bulldozers, cranes, or loaders.
 - o Using jackhammers or other demolition equipment.
 - Operating concrete mixers or compactors.



Being near air compressors or generators.

Types of Hearing Protection:

1. Earplugs:

- o Disposable or reusable plugs that fit into your ear canal.
- They come in various sizes and types, such as foam, silicone, or custommolded plugs.

2. Earmuffs:

- These fit over your entire ear, forming a seal to block out noise.
- o Some are designed with additional padding for comfort during long shifts.

3. Noise-Cancelling Headphones:

- These can block out surrounding noise but are not a substitute for traditional hearing protection.
- o Great for lower-noise environments or office areas near the construction site.

How to Properly Use Hearing Protection:

- **Earplugs**: Roll them between your fingers to make them smaller, insert them into your ear canal, and hold them in place while they expand to form a seal.
- **Earmuffs**: Ensure the cups fully enclose your ears and create a tight seal. Adjust the headband so they fit snugly but comfortably.

Common Mistakes to Avoid:

- Wearing hearing protection improperly, such as not inserting earplugs deep enough or not sealing earmuffs properly.
- Removing hearing protection too early while still in high-noise areas.
- Using damaged or dirty earplugs or earmuffs.

Consequences of Not Wearing Hearing Protection:

- **Tinnitus**: A constant ringing or buzzing in the ears, which can be very distracting and affect your quality of life.
- Hearing Loss: Permanent damage that makes it difficult to hear conversations, alarms, or even enjoy everyday sounds.



• **Reduced Job Performance**: Hearing loss can lead to difficulty in communicating with your team, hearing instructions, or recognizing warning signals, all of which can affect your work.

Take Action:

- Always wear hearing protection when required.
- Make sure your hearing protection fits properly and is in good condition.
- If you think noise levels are too high, speak up. You have the right to a safe working environment.

Your hearing is an important asset—don't risk losing it! Let's all commit to using hearing protection whenever necessary and encouraging our co-workers to do the same. Stay safe, and protect your hearing for life



Safety Meeting Sign-Off Sheet

Date:	
Job Name:	
Competent Person Name:	
Competent Person Signature:	
Topic: Hearing Protection on Construction Sites	
Attendees:	
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