

Own the Zone



Good morning, we are committed to sending every one of us home in the same, or better shape than when we arrived. Today we'll focus on staying **engaged** and **aware** from clock-into clock-out. Your voice is a vital safety tool, so jump in with examples or questions.

We know that safety is more than just rules and regulations, it's about people looking out for one another. Employee engagement is a critical part of maintaining a safe job site. When every worker actively participates in safety practices, we reduce accidents, increase awareness, and build a culture of accountability.

Being engaged means speaking up when something doesn't look right, reporting hazards immediately, using proper PPE without reminders, and encouraging your coworkers to do the same. Safety is not just the supervisor's responsibility; it belongs to every person on the crew. By showing up mentally focused, participating in safety meetings, offering suggestions, and supporting each other, we can prevent incidents before they happen.

Remember, the most successful teams are the ones where everyone feels empowered to contribute to safety. Your voice matters, your actions matter, and your commitment helps everyone go home safe every day. Let's stay involved, stay alert, and work together to create a zero-incident job site.

Picture this: It's 3 p.m., the wind picks up, and a loader operator begins backing toward the material lay-down zone. Two laborers, heads down, are rolling up extension cords in the operator's blind spot.

Ask the crew:

- What hazards jumped out at you?
- How would *you* break the chain of events before an incident occurs?

Look	Think	Act
Do a 360° scan before moving, lifting, or entering a new area.	Mentally rehearse: "If ____ fails, where does it land? Who's exposed?"	Take the extra 10 seconds to reposition, get a spotter, or barricade.
Check overhead loads, suspended scaffolds, and stored materials.	Ask: "Is this the safest route or just the shortest?"	Report near-misses—data today prevents injuries tomorrow.
Inspect PPE: hard hat (shell & suspension), safety glasses, gloves, boots.	Think fatigue: late shift or extreme heat can slow reaction times.	Hydrate, stretch, and swap out damaged PPE immediately.

Safety Meeting Sign-Off Sheet

Date: _____

Job Name: _____

Competent Person Name: _____

Competent Person Signature: _____

Topic: Employee Engagement on The Project

Attendees:	